

## TARGETS - YOUTH WORK CLUSTER PLANS 2002/04

Target	PI by which performance will be measured	Current performance	Target performance	Completion date
<b>To provide, in conjunction with the voluntary youth service, all young people with reasonable access to youth provision</b>	Within 1 mile radius of their home	Not established	Map and plan youth provision with vol. Sector. Plan improvements based on needs analysis, identify gaps. See OFSTED Inspection Framework page 6 for standards	Sept. 2002
To increase available opening hours of larger Youth Centres	Number/% open at least 10 hours per week	Not known. To be defined by current planning process	At least 1 Youth Centre in each Cluster in 2002/3	March 31 <sup>st</sup> 2003
To secure sufficient available provision in school holidays	Number/% of Youth Centres open in school holidays & no. of Summer Activities programmes	Not known. To be defined by current planning process	Map provision in 2002  Provision within 1 mile radius of all young people's homes	Sept. 2002  Summer 2003
To provide young people 13-19 with reasonably accessible IT-based Advice & Information Service as part of Connexions Service provision	Identify/establish at least one access point per Cluster in 2002/3	Not known. To be defined by current planning process	9 Connexions information access centres across City year 1, identified in consultation with young people Within 1 mile radius of every young person's home	March 31 <sup>st</sup> 2003  March 31 <sup>st</sup> 2004
<b>Widen participation in learning</b>				
To increase the number of young people regularly involved with youth service provision	% of youth population reached across the city by Cluster area	Accurate baseline being established - approx.7% for statutory service. Not yet known for voluntary sector	1 <sup>st</sup> year target (for statutory sector) 10% minimum per cluster rising to 25% over 5 years	March 31 <sup>st</sup> 2003  March 31 <sup>st</sup> 2007

Target	PI by which performance will be measured	Current performance	Target performance	Completion date
To increase the number of young people regularly involved with youth service provision in the most disadvantaged areas of the city / Council Estates	% of targeted youth groups reached in 13 poorest wards (DETR) & % of youth pop. reached on Council Estates	Baseline not known. To be established	To increase on baseline by at least 25% in year 1	March 31 <sup>st</sup> 2003
Increase the % of disadvantaged and/or at risk groups of young people who are regularly engaging with the service by Cluster and City-wide	Increase in % of young people reached relative to demographic profile of cluster's youth population and current performance	Not known. To be defined by audit of provision	% of young people reached reflects needs analysis data (demographic profile of cluster's youth population) See list of priority groups.	March 31 <sup>st</sup> 2003
To decrease anti-social behaviour by young people in target areas in conjunction with housing & police	Improvement in relationships with local community & reduction in reported anti-social behaviour at times when additional youth provision is open	Pilot project being set up in Netherhall. Clusters to advise on other possible projects - particularly in Beaumont Leys, New Parks, Mowmacre, Rowletts Hill,	To be established by pilot projects	March 31 <sup>st</sup> 2003
<b>To raise standards of achievement: securing year on year improvements</b>	Young People's personal development, attitudes, values and self awareness	To be established by Self-Assessment & Structured visits	See OFSTED Inspection Framework page 7 for full detail of standards	2002- 2004
	Young people's success in achieving	To be established by Self-Assessment &	Demonstrable growth in confidence and self-esteem of individuals and	2002- 2004

Target	PI by which performance will be measured	Current performance	Target performance	Completion date
Provide young people (13-19) at risk of disengagement with targeted Personal & Social development (Connexions)	<p>challenging targets set for the acquisition of knowledge, skills and levels of understanding</p> <p>Establishing work with Learner Support Division &amp; Schools targeting those at risk of exclusion</p>	<p>Structured visits</p> <p>Needs to be clarified as part of Cluster planning process</p>	<p>groups. See OFSTED Inspection Framework page 7 for full detail of standards</p> <p>Establishment of Youth Work role &amp; contribution to CLIC programme as part of Connexions provision</p>	<p>March 31<sup>st</sup> 2003</p>
Provide young people with a developmental residential experience	<p>Increase in no. of Y.P. receiving accreditation via participation in youth service</p>	<p>Not known. To be defined by audit of provision/ongoing data collection</p>	<p>To increase on baseline in each Cluster by at least 25% in year 1</p>	<p>March 31<sup>st</sup> 2003</p>
Provide young people with a developmental residential experience	<p>Number of residentials per Cluster per annum</p>	<p>Totals not known. To be identified by audit process</p>	<p>Minimum of 3 per Cluster and 25 across City in 2002/3</p>	<p>March 31<sup>st</sup> 2003</p>
To contribute, with our partners, to the development of provision for young people (16-19) not involved in education, training or work	<p>Number of International Trips/Exchanges</p> <p>Identification of all our existing activity. Needs identification and proposals for any new provision</p>	<p>Information not collated To be clarified by audit process</p> <p>Needs to be clarified as part of Cluster planning process</p>	<p>Minimum of 2 across City in 2002/3</p> <p>Establishment of Post-16 Partnership within Connexions development and Youth Service role &amp; contribution clarified</p>	<p>March 31<sup>st</sup> 2003</p>

Target	PI by which performance will be measured	Current performance	Target performance	Completion date
<p><b>Developing the Voice of Young People and their engagement in decision-making structures</b></p> <p>Support locally the development of the Youth Initiatives Projects (TYWDF)</p>	<p>Group of young people participating at City level. Bids from young people to fund their initiatives. Clear increase in the level of decision making by young people within their setting and in the wider community</p>	<p>Current extent of young people's participation in bidding for funding &amp; initiating new projects not clear. To be clarified and evidence drawn together</p>	<p>Central group of YP established Criteria publicised to YP and bids received from across City (at least 1 per Cluster Grants awarded Projects set up.</p>	<p>July/Sept. 2002 Oct/Dec 2002 Dec 2002 March 31<sup>st</sup> 2003</p>
<p>Youth Forums Development</p>	<p>A clear increase in the level of decision making by young people within their setting and in the wider community</p>	<p>Current extent of young people's participation in decision-making structures being collated</p>	<p>Specialist worker role established in each Cluster Event for specialist workers on issues, practice, support needs etc. (centrally organised)</p> <p>Funding distributed to Clusters Young People involved in planning development events</p>	<p>Apr/June 2002 July/Sept. 2002 Oct/Dec 2002 Oct/Dec 2002</p>
<p>Promoting community development: engaging with communities and empowerment of organisations and groups</p>	<p>Assess need in conjunction with young people the local community and other relevant services &amp; agencies.</p>	<p>Not fully known. Needs to be clarified as part of Cluster planning process</p>	<p>Clear process, structure(s) and outcomes that Increase the extent to which young people and communities take responsibility and work collaboratively on service development</p>	<p>March 31<sup>st</sup> 2003</p>

## **Priorities for 2002/03**

### **Widening Participation**

Increase level of participation in the service and with particular emphasis on :-

Looked After Children (youth service contribution to corporate parent role)

Young people excluded or at risk of exclusion from school

Young people experiencing barriers to learning (particularly African Caribbean young men)

Young people from abroad (social cohesion)

Young people engaged or at risk of engagement in offending / anti-social behaviour

Pregnant teenagers

Young people with drug misuse problems

**Particularly** in geographical areas with multiple needs (NRF wards / Council Estates)

### **Raising standards of achievement through learning**

Raising the general standard of youth work by improving understanding of y.p. outcomes required

Introduce/extend use of accreditation for young people participating in service

**Particularly** for target groups above **and with schools/Learner Support**

Young people excluded or at risk of exclusion from school

Young people experiencing barriers to learning (particularly African Caribbean young men)

By supporting Youth Initiatives, Youth Forums and Youth Impact projects (TYWDF)

## **Cluster Business Plans for Youth Work**

### **Planning Overview**

All 8 clusters were asked to produce Youth Work Plans for the cluster area as a whole against a planning specification produced by the Principal Youth Officer and discussed with SCLMs and CLMs at an Extended Management Team Meeting.

The plans needed to:

1. Reflect the Division's strategic objectives, as described below:
  - To widen participation in learning and community development
  - To raise standards of achievement through learning
  - To improve the leadership and management of learning in the city
2. Describe processes used and conclusions reached in relation to:
  - Determining and interpreting need
  - Planning for delivery against need and targets (see Strategic Community Learning Plan for targets)
  - Deployment of existing resources and acquisition of any additional resources
  - Assuring and improving quality
3. Describe staff's roles and relationship and in particular:
  - One CLM per cluster to take the lead for support and development of Youth Work and to be involved in Self Assessment development
  - Youth workers operating as a team across each cluster with the team having responsibility for the achievement of key tasks described earlier
  - Staff identified to engage in targeted school-based provision for young people at risk of exclusion
  - Staff identified to take on a small Personal Adviser caseload
  - A specialist role / support for Curriculum Development (with part-time staff in particular)
  - A specialist role / support for Staff Development (with part-time staff in particular)
  - A specialist role / support for Youth Achievement Award development (accreditation)
  - A specialist role / support for Developing the Voice of Young People projects
  - Clarity of line-management arrangements for Detached Youth work across cluster
  - Identify Youth Workers (16) to be involved in 5 day management training (notionally 2 per cluster but some have more workers than others)
4. Set out the Cluster Plan in the context of the cluster's total youth work budget and explain its allocation to the Plan.
5. Set out the local response to increasing the participation of priority groups
6. Identifying staff training needs.

**Paul Vaughan Principal Youth Officer**